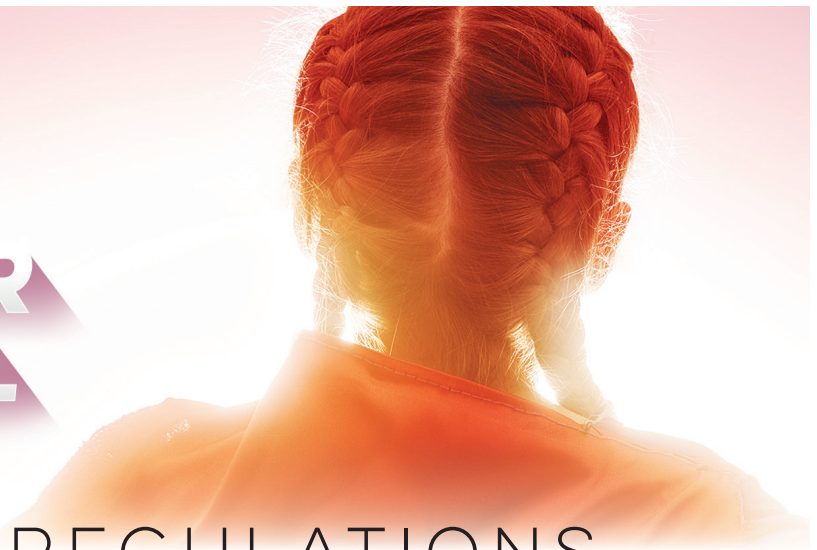


2020

SUPERPOWER YOUR SCHOOL Contest



RULES AND REGULATIONS

1. TO ENTER the Superpower your School Contest visit staples.ca/powereco to complete and submit your entry by following the instructions on the site. One contest entry per school. All entries shall be deemed to be submitted on behalf of the school by the authorized account holder of the email address submitted at the time of entry. Illegible or incomplete entries are ineligible. Contest starts at 12:00:01 a.m. Eastern Time (“ET”) on December 2, 2019, and closes on January 31, 2020 at 11:59:59 p.m. (“ET”).

There are (10) ten prizes, each consisting of \$20,000 (inclusive of taxes) worth of the latest technology from Staples. Should the winner go over the allocated prize amount, it is their responsibility to cover any additional costs. Prizes will be awarded based on the following regional breakdown to allow schools from different regions in Canada an equal chance of winning. One elementary school and one secondary school will be awarded in each region. If no entries are received from a region, that region’s prizes will be reallocated to the region with the highest number of entries.

Region#1: British Columbia and Yukon (2 prizes)

Region#2: Western Canada (Alberta, Manitoba, Saskatchewan), Northwest Territories and Nunavut (2 prizes)

Region#3: Ontario (2 prizes)

Region#4: Quebec (2 prizes)

Region#5: Atlantic Canada (PEI, Newfoundland & Labrador, New Brunswick, Nova Scotia) (2 prizes)

Entries will be judged between February 17 - March 13, 2020, and the winners determined by external judging panels of environmental leaders selected by Staples Canada.

Prizes will be awarded on dates mutually decided by Staples Canada and the winning schools, based on when the schools complete the necessary steps as outlined in section 5 below. No purchase necessary. Void where prohibited.

The contest sponsor is: Staples Canada ULC (the “Contest Sponsor”). Staples Canada is running the contest in collaboration with EcoKids and Earth Day Canada.

2. Only publicly funded elementary and secondary schools and independent elementary and secondary schools are eligible to enter the contest. The school must be located in Canada and the person submitting the entry on behalf of the school must be a school employee and a legal resident of Canada. Contest entries must be approved by the school’s principal before they are submitted. Winners of the 2017, 2018 or 2019 Staples Superpower your School Contest are not eligible to enter the contest. Previous winners of the Staples Superpower your School Contest and Recycle for Education Contest are eligible to enter the contest, but will only be awarded for new environmental work. Employees of the Contest Sponsor, EcoKids or Earth Day Canada, and their parents, siblings and children, and persons domiciled with an employee of the Contest Sponsor, EcoKids or Earth Day Canada, and employees of the Contest Sponsor, EcoKids or Earth Day Canada agents, parent, affiliated or related companies, subsidiaries, divisions, prize sponsors, and promotional and advertising agencies and administrators, are ineligible to enter the contest.

3. All entrants irrevocably agree that by being selected as a Prize winner, he or she transfers and assigns, all right, title and interest in the entry to the Contest Sponsor, EcoKids and Earth Day Canada. Each entrant further agrees to execute any documents required to assign their copyright in the submission to the Contest Sponsor, EcoKids and Earth Day Canada. Contest Sponsor, EcoKids and Earth Day Canada reserve the right to display the entry in any form of media, including, without limitation, newspaper, internet websites, social media (i.e. Facebook, Twitter, LinkedIn, YouTube and Instagram)

and/or television. Contest Sponsor, EcoKids and Earth Day Canada also reserve the right to alter the entry for publicity purposes. The technology is to be maintained by employees of the winning school. Items pertaining to the technology will be determined by officials of the winning school. No substitutions except at Contest Sponsor's option.

4. Prize(s) must be accepted as awarded and may not be sold, transferred and are not convertible to cash. Prize must be redeemed by December 1, 2020. The odds of winning depend on the number of entries.

5. EcoKids and Earth Day Canada will attempt to contact winners by email within five (5) business days after judging is complete. Before being awarded a Prize, a winning school will be required to sign and return within the time stipulated by the Contest Sponsor all requested documentation, including but not limited to, a full release and a copyright assignment. In the event that a potential winner does not comply with all the provisions as contemplated in these Rules, Contest Sponsor shall have the right to disqualify the potential winner and an alternate potential winner shall be selected and the Contest Sponsor shall be fully and completely released and discharged from any liability or responsibility in this regard. The provisions and procedures referred to above relating to selection and notification of a potential winner shall be applied, with the necessary amendments, until all winners have been duly confirmed.

6. All decisions of the Contest Sponsor with respect to any aspect of this Contest, including without limitation the eligibility of entries, are final and binding on all entrants in all matters as they relate to this Contest.

7. By entering this Contest, each entrant represents that his/her entry does not infringe any third party's copyright, trademark or other intellectual property right, and that all information provided in the entry form is true, complete and accurate to the best of their knowledge.

8. Contest Sponsor assumes no responsibility for, lost, late, delayed, destroyed or misdirected email or any computer errors or malfunctions. Contest Sponsor does not assume any responsibility for incorrect or inaccurate capture of entry information, technical malfunctions, human or technical error,

printing errors, lost, delayed or garbled data or transmissions, omission, interruption, deletion, defect or failures of any telephone or computer line or network, computer equipment, software or any combination thereof. Entry materials/data that have been tampered with or altered are void. If for any reason, in the opinion of the Contest Sponsor, in its sole discretion, the Contest is not capable of running as originally planned, or if the administration, security, fairness, integrity or the proper conduct of the Contest is corrupted or adversely affected, including by reason of infection by computer virus, bugs, tampering, unauthorized intervention, fraud, technical failures or any other causes beyond its control, Contest Sponsor reserves the right to cancel, terminate, modify, amend, extend or suspend the Contest subject to the approval of the Régie in Quebec including cancelling any method of entry, and to select winners from previously received eligible entries in addition, Contest Sponsor reserve the right to modify the contest rules for any of the reasons above.

9. Contest is subject to all applicable federal, provincial and municipal laws and regulations. Personal information collected from entrants will be used by the Contest Sponsor for the purpose of administering the Contest and, if consent is given by opting in at the time of entry, to provide the entrants with information about contest winners, upcoming promotions of the Contest Sponsor, future contest news, updates or special offers, information about Staples Canada products. Entrants are able to opt in to receive such marketing information. Any inquiry concerning the personal information held and used by the Contest Sponsor should be addressed to Staples Canada, 6 Staples Avenue, Richmond Hill, Ontario L4B 4W3. The Staples Canada privacy policy may be viewed at [staples.ca](https://www.staples.ca).

QUEBEC RESIDENTS: Any litigation respecting the conduct or organization of a publicity contest may be submitted to the Régie des alcools, des courses et des jeux for a ruling. Any litigation respecting the awarding of a prize may be submitted to the Régie only for the purpose of helping the parties reach a settlement.

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